ABSTRACT

Ayuni Savitri / 2000861201038 / *The Influence of Work Discipline on Employee Performance at The Regional Publik Company Tirta Mayang Drinking Water, Jambi City* / 1st Advisor Dr.Sudirman,SE.M.Ei / 2nd Muhammad Emil, SE.MM

Human resource management is a science or way of managing the relationships and roles of individual workforce resources efficintly and effectively and can be utilized optimally to achieve goals.

This research aims to determine and decribe the discipline and performance of employees of the Tirta Mayang Regional Public Drinking Water Company, Jambi City an to determine and anlayze the influence of discipline on the performnce of employees of the Tirtaa Mayang Regional Public Drinking Water Company, Jambi City.

The method used in this research is a research method using survey data with a questionnaire as a data collection tool, while the data analysis method used in this research is quantitative descriptive analysis.

The results of the research show that 1) Employee work discipline at the Tirta Mayang Regional Drinking Water Company, Jambi City is categorized as high, as well employee performance is categorized as high. 2) The work discipline variable has a positive and significant effect on employee performance, this is proven that t hitung > t tabel (4,912 > 1,992).

The conclusion of this research is that the result of the correlation corfficient calculation explain that R is 0,493 or 49,3%, while the R Square value is 0,243 or 24,3%. This means that there is a positive and significant influence between work discipline on the performance of employees of Perumda Air Minum Tirta Mayang, Jambi City, amouniting to 24,3% and the rest is influenced by other variables not included in this research.

Keywords : Work Discipline and Employee Performance