ABSTRACT

Herlina/2000861201055/ The Influence of Comptence and Motivation on Employee Performance at PT. Bina Uli Jambi/ /Advisor 1st Dr. Osrita Hapsara, S.E., M.Mi /Advisor 2nd Sakinah, S.E., M.M..

Human resources belongs to the organization would not give the maximal result when, not the support of employees that possess competence, motivation and optimal performance. The competence and motivation to each employee contributes directly in increasing the company.

This research method is descriptive quantitative using simple regression analysis. Research data were obtained from respondents through questionnaires with a total of 48 employees as respondents. Statistical analysis was carried out using the SPSS 20.0 program.

The conclusion of research and discussion that of competence employee PT. Bina Uli Jambi with the high score of average 194. Motivation employees with the high score of average 185,4. Employee performance with the very high score of average 204,7. There are Influence positive and sifgnifikan simultaneously variable competence and motivation on Employee Performance at PT. Bina Uli Jambi. There are Influence positive and sifgnifikan partially variable competence and motivation on Employee Performance at PT. Bina Uli Jambi. Suggestions PT. Bina Uli Jambi can improve employee competence by doing education and training to improve future employee knowledge and skills.