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Ega Pranata / 2000861201027 / Faculty of Economics 2024 / The Influence of Leadership Style and Discipline on Employee Performance at the Muaro Jambi Regency Civil Service Police Unit Office / Supervisor 1 Sakinah AS, SE, MM / Supervisor 2 Muhammad Emil, SE, MM.

The title of this study is The Influence of Leadership Style and Discipline on Employee Performance at the Muaro Jambi Regency Civil Service Police Unit Office. The purpose of this study is to determine and analyze the Influence of Leadership Style and Discipline on Employee Performance at the Muaro Jambi Regency Civil Service Police Unit Office.

The research method used is a quantitative descriptive method to test hypotheses, the sample of this study amounted to 58 people. Data collection techniques using questionnaire statements. The data analysis used is SPSS with multiple linear regression analysis, classical assumption test, f test and t test.

Pamong Praja Policy Unit is an implementing unit that has the duties, functions, and authority to uphold the District Regulations, District Head Regulations, Maintain Community Protection.

Multiple Linear Regression Results $Y = 3.169 + 0.268X_1 – 0.362X_2 + e$ *Constant Value of 3.169 means, If the variables of leadership style and discipline are considered constant or fixed, employee performance is 3.169. Based on the results of the F test and t test that leadership style and discipline have a positive and significant effect on employee performance. With an R Square value of 23.9% and the remaining 76.1% influenced by variables outside of this study.*

The conclusion of this study is that the Leadership Style, Discipline and Performance of Employees at the Muaro Jambi Regency Civil Service Police Unit Office are high. And it has a significant effect on employee performance by 23.9% and the rest is influenced by other variables.

Keyword : leadership style, discipline and employee performance