DAFTAR ISI

LEMBAR PERSETUJUAN UJIAN SKRIPSI ..... **I**

TANDA PENGESAHAN SKRIPSI..... ERROR! BOOKMARK NOT DEFINED.

LEMBAR PERNYATAAN KEASLIAN SKRIPSI ..... ERROR! BOOKMARK NOT DEFINED.

LEMBAR PERSEMBAHAN ..... ERROR! BOOKMARK NOT DEFINED.

ABSTRAK ..... ERROR! BOOKMARK NOT DEFINED.

ABSTRACT ..... ERROR! BOOKMARK NOT DEFINED.

KATA PENGANTAR..... ERROR! BOOKMARK NOT DEFINED.

DAFTAR ISI..... **IX**

DAFTAR TABEL ..... **XI**

DAFTAR LAMPIRAN ..... **XII**

BAB I PENDAHULUAN..... ERROR! BOOKMARK NOT DEFINED.

1.1 LATAR BELAKANG PENELITIAN..... **ERROR! BOOKMARK NOT DEFINED.**

1.2 IDENTIFIKASI MASALAH ..... **ERROR! BOOKMARK NOT DEFINED.**

1.3 RUMUSAN MASALAH ..... **ERROR! BOOKMARK NOT DEFINED.**

1.4 TUJUAN PENELITIAN ..... **ERROR! BOOKMARK NOT DEFINED.**

1.5 MANFAAT PENELITIAN ..... **ERROR! BOOKMARK NOT DEFINED.**

BAB II TINJAUAN PUSTAKA..... ERROR! BOOKMARK NOT DEFINED.

2.1. LANDASAN TEORI ..... **ERROR! BOOKMARK NOT DEFINED.**

2.1.1 Ekonomi..... **Error! Bookmark not defined.**

2.1.2 Definisi Manajemen..... **Error! Bookmark not defined.**

2.1.3 Fungsi Manajemen..... **Error! Bookmark not defined.**

2.1.5 Fungsi Manajemen Sumber Daya Manusia ... **Error! Bookmark not defined.**

2.1.6 Komunikasi Organisasi..... **Error! Bookmark not defined.**

2.1.7 Kepuasan Kerja..... **Error! Bookmark not defined.**

2.1.8 Kerangka Pemikiran..... **Error! Bookmark not defined.**

2.1.9 Hipotesis ..... **Error! Bookmark not defined.**

2.2. METODE PENELITIAN ..... **ERROR! BOOKMARK NOT DEFINED.**

2.2.1 Metode Penelitian yang digunakan..... **Error! Bookmark not defined.**

2.2.2 Jenis Data dan Sumber Data ..... **Error! Bookmark not defined.**

2.2.3 METODE PENGUMPULAN DATA ..... **ERROR! BOOKMARK NOT DEFINED.**

2.2.4 Populasi dan Sampel..... **Error! Bookmark not defined.**

2.2.5 Metode Analisis Data..... **Error! Bookmark not defined.**

2.2.6 Uji Validitas..... **Error! Bookmark not defined.**

2.2.7 Uji Realibilitas ..... **Error! Bookmark not defined.**

2.2.8 Analisis Regresi Linear Sederhana ..... **Error! Bookmark not defined.**

2.2.1 Uji Koefisien Determinasi (R^2)..... **Error! Bookmark not defined.**

2.3. UJI HIPOTESIS..... **ERROR! BOOKMARK NOT DEFINED.**

2.4. OPERASIONAL VARIABEL ..... **ERROR! BOOKMARK NOT DEFINED.**

BAB III GAMBARAN UMUM PERUSAHAAN..... ERROR! BOOKMARK NOT DEFINED.

3.1 SEJARAH PERUSAHAAN..... **ERROR! BOOKMARK NOT DEFINED.**

3.2 VISI DAN MISI PERUSAHAAN ..... **ERROR! BOOKMARK NOT DEFINED.**
3.2.1 Visi ..... **Error! Bookmark not defined.**
3.2.1 Misi ..... **Error! Bookmark not defined.**
3.3 STRUKTUR ORGANISASI PERUSAHAAN..... **ERROR! BOOKMARK NOT DEFINED.**

BAB IV HASIL PENELIITAN DAN PEMBAHASAN... ERROR! BOOKMARK NOT DEFINED.
4.1 HASIL PENELITIAN ..... **ERROR! BOOKMARK NOT DEFINED.**
4.1.1 KARAKTERISTIK RESPONDEN ..... **ERROR! BOOKMARK NOT DEFINED.**
4.1.1.1 Karakter Responden Menurut Jenis Kelamin ..... **Error! Bookmark not defined.**
4.1.1.2 Karakteristik Responden Menurut Usia ..... **Error! Bookmark not defined.**
4.1.1.3 Karakteristik Responden Menurut Tingkat Pendidikan .. **Error! Bookmark not defined.**
4.1.1.4 Karakteristik Reponden Menurut Masa Bekerja..... **Error! Bookmark not defined.**
4.1.1.5 Komunikasi Organisasi Karyawan PT Berkat Sawit Utama..... **Error! Bookmark not defined.**

BAB V KESIMPULAN DAN SARAN ..... ERROR! BOOKMARK NOT DEFINED.
5.1 KESIMPULAN ..... **ERROR! BOOKMARK NOT DEFINED.**
5.2 SARAN ..... **ERROR! BOOKMARK NOT DEFINED.**

DAFTAR PUSTAKA ..... ERROR! BOOKMARK NOT DEFINED.

DAFTAR TABEL

Tabel 1 Jumlah Karyawan PT Berkat Sawit Utama pada Tahun 2019 – 2023.....**Error! Bookmark not defined.**
Tabel 2 Hasil Wawancara Komunikasi Organisasi Kepada 20 orang Karyawan PT Berkat Sawit Utama.....**Error! Bookmark not defined.**
Tabel 3 Kategori Skala.....**Error! Bookmark not defined.**
Tabel 4 Operasional Variabel .....**Error! Bookmark not defined.**
Tabel 4 1 Karakteristik Responden Menurut Jenis Kelamin **Error! Bookmark not defined.**
Tabel 4 2 Karakteristik Responden Menurut Usia.....**Error! Bookmark not defined.**
Tabel 4 3 Karakteristik Responden Menurut Tingkat Pendidikan..... **Error! Bookmark not defined.**
Tabel 4 4 Karakteristik Responden Menurut Masa Bekerja **Error! Bookmark not defined.**
Tabel 4 5 Hasil Jawaban Responden terhadap indikator Komunikasi vertikal ke bawah .....**Error! Bookmark not defined.**
Tabel 4 6 Hasil Jawaban Responden terhadap indikatorKomunikasi vertikal ke atas **Error! Bookmark not defined.**
Tabel 4 7 Hasil Jawaban Responden terhadap indikatorKomunikasi horizontal.....**Error! Bookmark not defined.**
Tabel 4 8 Hasil Jawaban Responden terhadap indikatorKomunikasi diagonal .....**Error! Bookmark not defined.**
Tabel 4 9 Hasil Rekap Jawaban Responden terhadap Variabel Komunikasi Organisasi .....**Error! Bookmark not defined.**
Tabel 4 10 Hasil Jawaban Responden terhadap indikator Pekerjaan.. **Error! Bookmark not defined.**
Tabel 4 11 Hasil Jawaban Responden terhadap indikator Upah..... **Error! Bookmark not defined.**
Tabel 4 12 Hasil Jawaban Responden terhadap indikator Promosi .... **Error! Bookmark not defined.**
Tabel 4 13 Hasil Jawaban Responden terhadap indikator Pengawas.. **Error! Bookmark not defined.**
Tabel 4 14 Hasil Jawaban Responden terhadap indikator Rekan Kerja ....**Error! Bookmark not defined.**
Tabel 4 15 Hasil Rekap Jawaban responden terhadap variabel Kepuasan Kerja.....**Error! Bookmark not defined.**
Tabel 4 16 Hasil Uji Validitas variabel Komunikasi Organisasi ..... **Error! Bookmark not defined.**
Tabel 4 17 Hasil Uji Validitas variabel Kepuasan Kerja .....**Error! Bookmark not defined.**
Tabel 4 18 Hasil Uji Reliabilitas.....**Error! Bookmark not defined.**
Tabel 4 19 Uji Regresi Linier Sederhana.....**Error! Bookmark not defined.**

Tabel 4 20 Koefisien Determinasi .....**Error! Bookmark not defined.**
Tabel 4 21 Hasil analisis Uji t.....**Error! Bookmark not defined.**

DAFTAR LAMPIRAN

Lampiran 1 Kuisioner .....**Error! Bookmark not defined.**
Lampiran 2 Rekap Tabulasi Kuisioner .....**Error! Bookmark not defined.**
Lampiran 3 Interval MSI .....**Error! Bookmark not defined.**
Lampiran 4 Rekap Tabulasi Kepuasan Kerja .....**Error! Bookmark not defined.**
Lampiran 5 Interval MSI Kepuasan Kerja.....**Error! Bookmark not defined.**
Lampiran 6 Output SPSS.....**Error! Bookmark not defined.**